

Roberttown CE (VC) J & I School

School Uniform Policy



Approved by:	Governing Body	Date: March 2022
Last reviewed:	March 2018	
Next review:	Governing Body September 2024	

Introduction

Our uniform policy reflects our school values. We pride ourselves in being smart, well presented and ready to learn. It is the policy of the school that all pupils wear school uniform when attending school, or when participating in school-organised events outside normal school hours,

At Roberttown School we believe that our uniform:

- promotes a sense of pride in our school
- identifies our church school foundation
- is considered to represent good value for money
- helps to create a sense of community and belonging
- identifies pupils with the school.

Aims

This policy aims to:

- set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- clarify our expectations for school uniform.

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief.

To avoid discrimination, our school will:

- avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- make sure that our uniform costs the same for all pupils
- allow pupils to request changes to swimwear for religious reasons
- allow pupils to wear headscarves and other religious or cultural symbols
- allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher, who can answer questions about the policy and respond to any requests.

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide

range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- is available at a reasonable cost
- provides the best value for money for parents/carers.

We will do this by:

- carefully considering whether any items with distinctive characteristics are necessary
- limiting any items with distinctive characteristics where possible
- avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- avoiding different uniform requirements for different year/class groups
- avoiding different uniform requirements for extra-curricular activities
- making sure that arrangements are in place for parents to acquire second-hand uniform items
- avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

Expectations for school uniform

Our school uniform is as follows:

- grey or black short trousers/shorts, trousers, skirts, pinafores
 - leggings/skinny type trousers are not acceptable
- plain white polo shirt/blouse
- **badged or unbadged royal blue** sweatshirt, sweatshirt cardigan, cardigan, jumper
 - navy/grey/white jumpers/sweatshirts/cardigans are not acceptable.

Summer Term (from Easter to the summer holidays)

- plain style blue and white checked/striped school dress may be worn.

Please mark all your children's clothes clearly with his/her name. 'Sewn in' nametapes are recommended.

Footwear

Pupils must wear closed-toed, **all black trainers/shoes** with a flat sole that allow them to be physically active.

- High heeled shoes/boots/sling backed, flimsy or 'beach type' footwear are not suitable for school wear and are not permitted.
- In the case of extreme weather pupils may wear boots to school but must change into a pair of shoes on arrival at school. Boots are not permitted.
- Open-toed sandals should not be worn, even in the summer term.

PE Kit

- Full PE kit is required all year.
- Pupils need a change of clothes for PE.

- Gold round neck t-shirt (with or without the school badge)
- Royal blue or black shorts
 - Plain colours only, no cycling shorts/'beach type'/jersey shorts
- Black shoe type trainers without logos.
- PE kit should be kept in a drawstring pump bag (with or without the school badge).

Outdoor PE/Games Kit

- This is required all year.
- Black jogging bottoms (leggings are not permitted).
- Gold round neck t-shirt (with or without the school badge).
- Children may wear their school sweatshirt/cardigan.

No logo other than the school logo should be worn.

Where to purchase it

Uniform items with the school badge ie. School sweatshirts/sweatshirt cardigan/book bag/PE t shirt are available from:

Term Time Wear. They are available online, bought from their Huddersfield store or ordered and delivered to school for you to collect. The website is: www.termtimewear.com

Other non-badged uniform items are available from a wide range of suppliers including Tesco, Asda, Primark, Morrisons.

Second-hand Uniform

Donations of out-grown uniform will be gratefully accepted and second-hand uniform sales will be organised termly.

We will promote the use of the local uniform exchange scheme to parents and carers.

Bags

- Reading books should be kept in a Book Bag.
- No other bags should be brought to school.
 - Rucksacks and any other bulky bags are not allowed.

Jewellery and Hairstyles

Please note:

- Jewellery is restricted to one small stud per ear and a watch (ear studs must be removed for PE lessons). Please note staff are not allowed to remove earrings.
- Make up, nail varnish, tattoos or extreme hairstyles/colours are not permitted.
- Hair must be natural in colour and style.
- Hair accessories should be plain and blue in colour. Hairbands should not have large flowers or other decorations attached.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than on specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher in writing if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher in writing if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the class teacher in the first instance.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

Monitoring arrangements

This policy will be reviewed as part of our rolling programme of policy review. At every review, it will be approved by the full governing body.